# STILL LEFT

How Exclusion In California's Colleges & Universities Continues To Hurt Our Values, Students, and Democracy



# **UNIVERSITY OF CALIFORNIA**



#### **Campus Demographics by Race/Ethnicity**

		Latinx	I	Black	Asian American & NHPI*	White	Other/ Unknown
Office of the President (14)	7%		21%	7%		64%	0%
Campus Senior Leadership (117)	6%		12%	7%		74%	1%
UC Systemwide Senate (71)	5%		5%	8%		67%	16%
Campus Academic Senate (2,053)	6%		3%	21%		67%	3%
Tenured/Tenure-Track Faculty (10,281)	8%		3%	18%		60%	11%
Non-Tenure-Track Faculty (6,384)	7%		2%	26%		53%	12%
New Faculty Hires (6,159)	7%		3%	17%		37%	36%
Undergraduate Population (230,529)	25%		4%	35%		21%	15%

#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Note: The Office of the President includes the systemwide president in both the icon and bar graph visualizations. Tenured/Tenure-Track, Non-Tenure-Track, and New Faculty Hire groups all refer to full-time faculty members.

# **UC Berkeley**





#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (523)

# **UC Davis**





#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**

Campus Senior Leadership (9)67%Campus Academic Senate (212)50%Tenured/Tenure-Track Faculty (1,576)59%Non-Tenure-Track Faculty (1,069)50%New Faculty Hires (864)51%Undergraduate Population (31,532)39%



\*Native Hawaiian and Pacific Islander

# **UC** Irvine

#### Chancellor



#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



Campus Senior Leadership (14) Campus Academic Senate (289) Tenured/Tenure-Track Faculty (1,350) Non-Tenure-Track Faculty (739) New Faculty Hires (892) Undergraduate Population (28,660)

\*Native Hawaiian and Pacific Islander

# UC Los Angeles





#### **Campus Senior Leadership**

# 



#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



Campus Senior Leadership (17) Campus Academic Senate (404) Tenured/Tenure-Track Faculty (1,794) Non-Tenure-Track Faculty (2,321) New Faculty Hires (1,952) Undergraduate Population (32,423)

\*Native Hawaiian and Pacific Islander

# **UC Merced**





#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



Campus Academic Senate (84) Tenured/Tenure-Track Faculty (322) Non-Tenure-Track Faculty (129) New Faculty Hires (220) Undergraduate Population (8,343)

Campus Senior Leadership (13)

\*Native Hawaiian and Pacific Islander

# **UC Riverside**



Chancellor

#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



Tenured/Tenure-Track Faculty (814) Non-Tenure-Track Faculty (187) New Faculty Hires (354) Undergraduate Population (22,911)

Campus Senior Leadership (8)

Campus Academic Senate (207)

\*Native Hawaiian and Pacific Islander

# UC San Diego





#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



Campus Senior Leadership (11) Campus Academic Senate (136) Tenured/Tenure-Track Faculty (1,491) Non-Tenure-Track Faculty (1,317) New Faculty Hires (809) Undergraduate Population (33,096)

\*Native Hawaiian and Pacific Islander

# UC Santa Barbara



Chancellor



#### **Campus Demographics by Race/Ethnicity**

	Latinx	Black	Asian American & NHPI*	White	Other/ Unknown
Campus Senior Leadership (7)	0%	0%	14%	86%	0%
Campus Academic Senate (258)	7%	3%	15%	72%	3%
Tenured/Tenure-Track Faculty (918)	7%	3%	11%	62%	17%
Non-Tenure-Track Faculty (155)	2%	1%	8%	65%	25%
New Faculty Hires (354)	5%	3%	7%	34%	51%
Undergraduate Population (23,459)	22%	3%	36%	37%	1%

#### **Campus Demographics by Gender**

Campus Senior Leadership (7)86%Campus Academic Senate (258)42%Tenured/Tenure-Track Faculty (918)58%Non-Tenure-Track Faculty (155)48%New Faculty Hires (354)53%Undergraduate Population (23,459)43%



\*Native Hawaiian and Pacific Islander

# **UC Santa Cruz**





#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (191)

#### **CALIFORNIA STATE UNIVERSITY**



#### Chancellor

#### **Chancellor's Office**





#### Systemwide Demographics by Race/Ethnicity



#### Systemwide Demographics by Gender



\*Native Hawaiian and Pacific Islander

Note: The Chancellor's Office includes the systemwide chancellor in both the icon and bar graph visualizations. Tenured/Tenure-Track, Non-Tenure-Track, and New Faculty Hire groups all refer to full-time faculty members.

# **CSU Bakersfield**



#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Senior Leadership (8)

Campus Academic Senate (23)

New Faculty Hires (125)

# **CSU** Channel Islands





#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



Campus Senior Leadership (9)

Campus Academic Senate (88)

Non-Tenure-Track Faculty (78)

New Faculty Hires (63)

\*Native Hawaiian and Pacific Islander

# **Chico State**



**Campus President** 

#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (105)

# **CSU Dominguez Hills**





#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



Tenured/Tenure-Track Faculty (293) Non-Tenure-Track Faculty (127) New Faculty Hires (153) Undergraduate Population (13,816)

Campus Senior Leadership (9)

Campus Academic Senate (78)

\*Native Hawaiian and Pacific Islander

# **Cal State East Bay**





#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



Other/Unknown

0%

1%

0%

0%

0%

0%

\*Native Hawaiian and Pacific Islander

# **Fresno State**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Senior Leadership (11)

Campus Academic Senate (75)

Non-Tenure-Track Faculty (227)

New Faculty Hires (192)

# **Cal State Fullerton**



#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (49)

New Faculty Hires (221)

# **Cal Poly Humboldt**





#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Senior Leadership (8)

Non-Tenure-Track Faculty (49)

New Faculty Hires (87)

# **Cal State Long Beach**





#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (253)

# **Cal State Los Angeles**

#### **Campus President**



#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Senior Leadership (9)

Campus Academic Senate (72)

Non-Tenure-Track Faculty (188)

New Faculty Hires (243)

# **Cal Maritime**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (25)

# **CSU Monterey Bay**





#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Senior Leadership (8)

Campus Academic Senate (67)

Non-Tenure-Track Faculty (48)

New Faculty Hires (83)

# **CSU Northridge**





#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (156)

# **Cal Poly Pomona**



#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Senior Leadership (9)

New Faculty Hires (137)

#### **Sacramento State**

#### **Campus President**



#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (251)

# **Cal State San Bernadino**

#### **Campus President**



#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (176)

# San Diego State



#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



Tenured/Tenure-Track Faculty (755) Non-Tenure-Track Faculty (219) New Faculty Hires (357) Undergraduate Population (31,724)

Campus Senior Leadership (7)

Campus Academic Senate (122)

\*Native Hawaiian and Pacific Islander

# San Francisco State





#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (217)

# San José State



#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Senior Leadership (10)

Campus Academic Senate (56)

Non-Tenure-Track Faculty (195)

New Faculty Hires (321)

# Cal Poly San Luis Obispo

#### **Campus President**



#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**

Campus Senior Leadership (13)62%Campus Academic Senate (64)61%Tenured/Tenure-Track Faculty (649)62%Non-Tenure-Track Faculty (211)59%New Faculty Hires (250)61%Undergraduate Population (20,963)51%



\*Native Hawaiian and Pacific Islander

# **CSU San Marcos**





#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (92)

## Sonoma State







#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



Campus Senior Leadership (7) Campus Academic Senate (35) Tenured/Tenure-Track Faculty (219) Non-Tenure-Track Faculty (25) New Faculty Hires (74) Undergraduate Population (5,851)

\*Native Hawaiian and Pacific Islander

# **Stanislaus State**







#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (95)

#### **CALIFORNIA COMMUNITY COLLEGES**

# Board of Governors

#### Chancellor



#### **Chancellor's Office**





#### Systemwide Demographics by Race/Ethnicity



#### Systemwide Demographics by Gender



\*Native Hawaiian and Pacific Islander

Note: The Chancellor's Office includes the systemwide chancellor in both the icon and bar graph visualizations. Tenured/Tenure-Track, Non-Tenure-Track, and New Faculty Hire groups all refer to full-time faculty members.
# Allan Hancock College

#### **District Leadership Trustees**

Allan Hancock Joint Community College District

New Faculty Hires (13)

#### **Campus Senior Leadership**





#### President





#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (27)

Campus Senior Leadership (9)

Non-Tenure-Track Faculty (21)

New Faculty Hires (13)

# **American River College**

#### **District Leadership Trustees**

Los Rios Community College District

#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



## **Campus Demographics by Gender**



Campus Senior Leadership (4) New Faculty Hires (77) Non-Tenure-Track Faculty (3) Tenured/Tenure-Track Faculty (344) Undergraduate Population (40,175)

Campus Academic Senate (29)

\*Native Hawaiian and Pacific Islander



# **Antelope Valley College**

#### **District Leadership Trustees**

Antelope Valley Community College District



#### **Campus Senior Leadership**





#### President



#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (35)

Non-Tenure-Track Faculty (1)

# **Bakersfield College**

#### **District Leadership Trustees**

Kern Community College District



#### **Campus Senior Leadership**





#### President



#### ty Asian American Other/ Unknown White Black & NHPI\* 0% 71% 10% 0% 13% 75% 4%

Campus Academic Senate (58)
Campus Senior Leadership (8)
New Faculty Hires (141)
Non-Tenure-Track Faculty (26)
Tenured/Tenure-Track Faculty (314)
Undergraduate Population (26,683)

	Latinx		E
14%		5%	
13%		0%	
26%		5%	
23%		12%	
22%		4%	
64%		5%	

#### 2% 64% 46% 12% 9% 62% 21% 5%

## **Campus Demographics by Gender**



8%

3%

4%

Campus Academic Senate (58) Campus Senior Leadership (8) New Faculty Hires (141) Non-Tenure-Track Faculty (26) Tenured/Tenure-Track Faculty (314) Undergraduate Population (26,683)

\*Native Hawaiian and Pacific Islander

# **Barstow Community College**

#### **District Leadership Trustees**

Barstow Community College District



#### **Campus Senior Leadership**





## President



#### **Campus Demographics by Race/Ethnicity**

	Latinx	Black	Asian Americar & NHPI*	White	Other/ Unknown
Campus Academic Senate (13)	15%	8%	8%	54%	16%
Campus Senior Leadership (4)	25%	0%	25%	50%	0%
New Faculty Hires (1)	0%	100%	0%	0%	0%
Non-Tenure-Track Faculty (0)	0%	0%	0%	0%	0%
Tenured/Tenure-Track Faculty (38)	21%	5%	5%	55%	13%
Undergraduate Population (3,764)	45%	17%	6%	24%	9%

#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (13)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (0)

New Faculty Hires (1)

# **Berkeley City College**

#### **District Leadership Trustees**

Peralta Community College District

## President



#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



## **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (17)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (3)

New Faculty Hires (2)

# **Butte College**

#### **District Leadership Trustees**

Butte-Glenn Community College District

#### **Campus Senior Leadership**





## President



### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (24)

Campus Senior Leadership (5)

Non-Tenure-Track Faculty (3)

New Faculty Hires (41)

# Cabrillo College

#### **District Leadership Trustees**

Cabrillo Community College District

#### **Campus Senior Leadership**



#### it i ĂŤ Ă Latinx Black Asian American White & NHPI\* Other/ Woman Man Unknown

## President



**Campus Demographics by Race/Ethnicity** 

		.,									
		Latinx	Black	Asian American & NHPI*	White	Other/ Unknown					
Campus Academic Senate (21)	19%	0%	0%	76%	5%	5					
Campus Senior Leadership (5)	20%	0%	0%	80%	0%	ó					
New Faculty Hires (3)	33%	33%	0%	33%	0%	, D					
Non-Tenure-Track Faculty (35)	6%	0%	3%	69%	23	%					
Tenured/Tenure-Track Faculty (175)	15%	1%	3%	71%	10	%					
Undergraduate Population (13,123)	44%	1%	4%	44%	7%						

#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (21)

Campus Senior Leadership (5)

Non-Tenure-Track Faculty (35)

New Faculty Hires (3)

# Cañada College

#### **District Leadership Trustees**

San Mateo County Community College District



#### **Campus Senior Leadership**





#### President



#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (14)

Campus Senior Leadership (6)

Non-Tenure-Track Faculty (7)

New Faculty Hires (19)

# **Cerritos College**

#### **District Leadership Trustees**

Cerritos Community College District

## President



#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (33)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (47)

New Faculty Hires (54)

# **Cerro Coso Community College**

#### **District Leadership Trustees**

Kern Community College District



#### President



#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**

	Latinx	Black	Asian Americar & NHPI*	White	Other/ Unknown
Campus Academic Senate (35)	6%	9%	3%	80%	3%
Campus Senior Leadership (4)	0%	0%	0%	100%	0%
New Faculty Hires (14)	7%	21%	0%	64%	7%
Non-Tenure-Track Faculty (7)	29%	0%	0%	43%	29%
Tenured/Tenure-Track Faculty (62)	5%	6%	5%	65%	19%
Undergraduate Population (6,528)	45%	8%	7%	34%	5%

#### **Campus Demographics by Gender**



Non-Tenure-Track Faculty (7) Tenured/Tenure-Track Faculty (62) Undergraduate Population (6,528)

Campus Academic Senate (35)

Campus Senior Leadership (4)

New Faculty Hires (14)

\*Native Hawaiian and Pacific Islander

# **Chabot College**

#### **District Leadership Trustees**

Chabot-Las Positas Community College District

#### **Campus Senior Leadership**





## President



### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



Non-Tenure-Track Faculty (18) Tenured/Tenure-Track Faculty (167) Undergraduate Population (16,811)

Campus Academic Senate (18)

Campus Senior Leadership (4)

New Faculty Hires (57)

\*Native Hawaiian and Pacific Islander

# **Chaffey College**

President

#### **District Leadership Trustees**

Chaffey Community College District

#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (38)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (18)

New Faculty Hires (68)

# **Citrus College**

#### **District Leadership Trustees**

Citrus Community College District



#### **Campus Senior Leadership**





# President



## **Campus Demographics by Race/Ethnicity**

		Latinx	Black	Asian Americar & NHPI*	N White	Other/ Unknown
Campus Academic Senate (30)	13%	3	%	7%	47%	30%
Campus Senior Leadership (9)	22%	0'	%	22%	56%	0%
New Faculty Hires (30)	30%	0	%	13%	57%	0%
Non-Tenure-Track Faculty (2)	0%	0'	%	0%	100%	0%
Tenured/Tenure-Track Faculty (161)	24%	4	%	15%	56%	2%
Undergraduate Population (14,254)	63%	49	%	11%	14%	8%

#### **Campus Demographics by Gender**



Campus Academic Senate (30) Campus Senior Leadership (9) New Faculty Hires (30) Non-Tenure-Track Faculty (2) Tenured/Tenure-Track Faculty (161) Undergraduate Population (14,254)

\*Native Hawaiian and Pacific Islander

# **City College of San Francisco**

#### **District Leadership Trustees**

San Francisco Community College District

#### **Campus Senior Leadership**





#### President



Campus Demographics by Race/Ethnicity							
		Latinx	Black	Asian American & NHPI*	White	Other/ Unknown	
Campus Academic Senate (24)	0%	4%	8%	79%	8%		
Campus Senior Leadership (4)	0%	50%	0%	50%	0%		
New Faculty Hires (11)	0%	0%	18%	73%	9%		
Non-Tenure-Track Faculty (18)	11%	6%	44%	33%	6%		
Tenured/Tenure-Track Faculty (489)	13%	6%	20%	53%	8%		
Undergraduate Population (35,736)	30%	6%	33%	19%	11%		

## **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (24)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (18)

New Faculty Hires (11)

# **Clovis Community College**

#### **District Leadership Trustees**

State Center Community College District

#### **Campus Senior Leadership**





## President



## **Campus Demographics by Race/Ethnicity**

		Latinx	Black	Asian American & NHPI*	White	Other/ Unknown
Campus Academic Senate (20)	10%		0%	10%	60%	20%
Campus Senior Leadership (4)	25%		0%	25%	50%	0%
New Faculty Hires (25)	20%		4%	16%	48%	12%
Non-Tenure-Track Faculty (17)	18%		0%	24%	47%	12%
Tenured/Tenure-Track Faculty (90)	19%		3%	7%	66%	6%
Undergraduate Population (11,207)	50%		3%	14%	29%	5%

#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (20)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (17)

New Faculty Hires (25)

# **Coastline Community College**

#### **District Leadership Trustees**

Coast Community College District



## President



#### **Campus Senior Leadership**





## **Campus Demographics by Race/Ethnicity**

	Latinx	Black	Asian American & NHPI*	White	Other/ Unknown
Campus Academic Senate (29)	10%	3%	7%	76%	3%
Campus Senior Leadership (3)	33%	0%	33%	33%	0%
New Faculty Hires (6)	17%	0%	0%	83%	0%
Non-Tenure-Track Faculty (1)	0%	0%	0%	0%	100%
Tenured/Tenure-Track Faculty (48)	13%	2%	10%	71%	4%
Undergraduate Population (14,899)	28%	8%	24%	28%	11%

#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Senior Leadership (3)

Non-Tenure-Track Faculty (1)

New Faculty Hires (6)

# **College of Alameda**

#### **District Leadership Trustees**

Peralta Community College District

#### President



#### **Campus Senior Leadership**





## **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (14)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (4)

New Faculty Hires (1)

# **College of Marin**

#### **District Leadership Trustees**

Marin Community College District



#### **Campus Senior Leadership**





Campus Academic Senate (11)

Campus Senior Leadership (9)

Non-Tenure-Track Faculty (9)

Tenured/Tenure-Track Faculty (111)

Undergraduate Population (6,964)

New Faculty Hires (11)

## President



**Campus Demographics by Race/Ethnicity** Asian American White Black & NHPI\* 9% 9% 64% 22% 0%

9%

0%

4%

8%



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (11)

Campus Senior Leadership (9)

Non-Tenure-Track Faculty (9)

Tenured/Tenure-Track Faculty (111)

New Faculty Hires (11)

Note: To maintain consistency, Campus Senior Leadership includes the campus president in both the icon and bar graph visualizations. Tenured/Tenure-Track, Non-Tenure-Track, and New Faculty Hire groups all refer to full-time faculty members.

Latinx

0%

0%

4%

3%

0%

11%

0%

11%

9%

39%

# **College of San Mateo**

#### **District Leadership Trustees**

San Mateo County Community College District



#### **Campus Senior Leadership**





Campus Academic Senate (22)

Campus Senior Leadership (7)

Non-Tenure-Track Faculty (7)

Tenured/Tenure-Track Faculty (147)

Undergraduate Population (10,551)

New Faculty Hires (40)

#### President



# **Campus Demographics by Race/Ethnicity**

Latinx

9%

14%

15%

0%

16%

33%



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (40)

Non-Tenure-Track Faculty (7)

# College of the Canyons

#### **District Leadership Trustees**

Santa Clarita Community College District



#### **Campus Senior Leadership**\*\*





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (24)

Campus Senior Leadership (11)

Non-Tenure-Track Faculty (0)

New Faculty Hires (46)

\*\*The race and gender of one senior leadership member could not be determined.

Note: To maintain consistency, Campus Senior Leadership includes the campus president in both the icon and bar graph visualizations.

Tenured/Tenure-Track, Non-Tenure-Track, and New Faculty Hire groups all refer to full-time faculty members.

#### President

# College of the Desert

#### **District Leadership Trustees**

Desert Community College District



#### **Campus Senior Leadership**



#### ĂŸ Ă Latinx Black Asian American White & NHPI\* Other/ Woman Man Unknown

## President



# **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (19)

Campus Senior Leadership (7)

Non-Tenure-Track Faculty (7)

New Faculty Hires (89)

# **College of the Redwoods**

President

#### **District Leadership Trustees**

Redwoods Community College District

# Campus Senior Leadership





#### **Campus Demographics by Race/Ethnicity**

	Latinx	Black	Asian America & NHPI*	n White	Other/ Unknown
Campus Academic Senate (21)	0%	0%	5%	86%	10%
Campus Senior Leadership (4)	0%	25%	0%	75%	0%
New Faculty Hires (21)	0%	0%	0%	86%	14%
Non-Tenure-Track Faculty (4)	0%	0%	0%	100%	0%
Tenured/Tenure-Track Faculty (64)	5%	0%	2%	91%	3%
Undergraduate Population (5,124)	24%	4%	8%	52%	12%

#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (21)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (4)

Tenured/Tenure-Track Faculty (64)

Undergraduate Population (5,124)

New Faculty Hires (21)

# **College of the Sequoias**

#### **District Leadership Trustees**

Sequoias Community College District

#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**

	Latir	x Black	Asian Ame		Other/ Unknown
Campus Academic Senate (30)	13%	3%	3%	50%	30%
Campus Senior Leadership (4)	25%	0%	0%	75%	0%
New Faculty Hires (27)	19%	0%	0%	56%	26%
Non-Tenure-Track Faculty (25)	16%	4%	4%	56%	20%
Tenured/Tenure-Track Faculty (190)	24%	3%	6%	63%	5%
Undergraduate Population (13,837)	71%	2%	4%	19%	5%

#### **Campus Demographics by Gender**



Campus Academic Senate (30)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (25)

New Faculty Hires (27)

\*Native Hawaiian and Pacific Islander



# **College of the Siskiyous**

President

#### **District Leadership Trustees**

Siskiyous Joint Community College District



#### **Campus Senior Leadership**



#### it it ÅŸ Ă Latinx Black Asian American White & NHPI\* Other/ Woman Man Unknown

## **Campus Demographics by Race/Ethnicity**

	Latinx	Black	Asian America & NHPI*	n White	Other/ Unknown
Campus Academic Senate (8)	0%	0%	0%	100%	0%
Campus Senior Leadership (10)	0%	0%	10%	90%	0%
New Faculty Hires (16)	6%	6%	0%	81%	6%
Non-Tenure-Track Faculty (0)	0%	0%	0%	0%	0%
Tenured/Tenure-Track Faculty (32)	6%	3%	3%	88%	0%
Undergraduate Population (2,843)	37%	3%	6%	44%	10%

#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (16)

# Columbia College

#### **District Leadership Trustees**

Yosemite Community College District

#### **Campus Senior Leadership**





# Campus Demographics by Race/Ethnicity

	La	tinx Bla	Asian Ar Ick & NH		Other/ Unknown
Campus Academic Senate (11)	0%	0%	0%	100%	0%
Campus Senior Leadership (4)	0%	0%	0%	100%	0%
New Faculty Hires (73)	4%	1%	0%	88%	7%
Non-Tenure-Track Faculty (24)	13%	4%	0%	75%	8%
Tenured/Tenure-Track Faculty (30)	10%	0%	3%	80%	7%
Undergraduate Population (2,827)	22%	4%	4%	68%	2%

#### **Campus Demographics by Gender**



New Faculty Hires (73) Non-Tenure-Track Faculty (24) Tenured/Tenure-Track Faculty (30) Undergraduate Population (2,827)

Campus Academic Senate (11)

Campus Senior Leadership (4)

\*Native Hawaiian and Pacific Islander

Note: To maintain consistency, Campus Senior Leadership includes the campus president in both the icon and bar graph visualizations. Tenured/Tenure-Track, Non-Tenure-Track, and New Faculty Hire groups all refer to full-time faculty members.

## President



# **Compton College**

#### **District Leadership Trustees**

Compton Community College District

#### **Campus Senior Leadership**





## President



#### Latinx Black Asian American White Other/ Woman Man & NHPI\* Unknown

#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (27)

Campus Senior Leadership (5)

Non-Tenure-Track Faculty (0)

Tenured/Tenure-Track Faculty (98)

Undergraduate Population (4,221)

New Faculty Hires (38)

# **Contra Costa College**

President

#### **District Leadership Trustees**

Contra Costa Community College District



#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (11)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (17)

New Faculty Hires (21)

# **Copper Mountain College**

#### **District Leadership Trustees**

Copper Mountain Community College District

#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**

	Latinx	Black	Asian America & NHPI*	n White	Other/ Unknown
Campus Academic Senate (19)	0%	5%	0%	58%	37%
Campus Senior Leadership (3)	0%	0%	0%	100%	0%
New Faculty Hires (2)	0%	0%	0%	100%	0%
Non-Tenure-Track Faculty (3)	33%	33%	0%	33%	0%
Tenured/Tenure-Track Faculty (30)	10%	0%	3%	77%	10%
Undergraduate Population (1,991)	42%	8%	6%	36%	8%

#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (19)

Campus Senior Leadership (3)

Non-Tenure-Track Faculty (3)

New Faculty Hires (2)

Note: To maintain consistency, Campus Senior Leadership includes the campus president in both the icon and bar graph visualizations. Tenured/Tenure-Track, Non-Tenure-Track, and New Faculty Hire groups all refer to full-time faculty members.

#### President



# **Cosumnes River College**

#### **District Leadership Trustees**

Los Rios Community College District

# President



#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (45)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (3)

New Faculty Hires (51)

# **Crafton Hills College**

#### **District Leadership Trustees**

San Bernardino Community College District

#### **Campus Senior Leadership**





## President



## **Campus Demographics by Race/Ethnicity**

	Latinx	Black	Asian American & NHPI*	White	Other/ Unknown
Campus Academic Senate (19)	21%	5%	5%	68%	0%
Campus Senior Leadership (4)	25%	0%	0%	75%	0%
New Faculty Hires (11)	27%	0%	9%	45%	18%
Non-Tenure-Track Faculty (0)	0%	0%	0%	0%	0%
Tenured/Tenure-Track Faculty (64)	16%	2%	8%	73%	2%
Undergraduate Population (6,912)	52%	4%	7%	31%	7%

#### **Campus Demographics by Gender**

	Men		Women		Other/Unknown
16%		84%		0%	
75%		25%		0%	
45%		55%		0%	
0%		0%		0%	
53%		47%		0%	
43%		57%		0%	

\*Native Hawaiian and Pacific Islander

Campus Academic Senate (19) Campus Senior Leadership (4) New Faculty Hires (11) Non-Tenure-Track Faculty (0) Tenured/Tenure-Track Faculty (64) Undergraduate Population (6,912)

# **Cuesta College**

#### **District Leadership Trustees**

San Luis Obispo County Community College District

#### **Campus Senior Leadership**





## President



## **Campus Demographics by Race/Ethnicity**

	Latinx	Black	Asian America & NHPI*	n White	Other/ Unknown
Campus Academic Senate (24)	0%	0%	4%	67%	29%
Campus Senior Leadership (6)	0%	0%	0%	100%	0%
New Faculty Hires (18)	17%	0%	0%	72%	11%
Non-Tenure-Track Faculty (5)	0%	0%	0%	80%	20%
Tenured/Tenure-Track Faculty (133)	12%	0%	2%	78%	8%
Undergraduate Population (11,832)	35%	3%	4%	50%	8%

#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (24)

Campus Senior Leadership (6)

Non-Tenure-Track Faculty (5)

New Faculty Hires (18)

# Cuyamaca College

#### **District Leadership Trustees**

Grossmont-Cuyamaca Community College District

#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**

		Latinx	Black	Asian American & NHPI*	White	Other/ Unknown
Campus Academic Senate (20)	10%	0%	10%	70%	109	%
Campus Senior Leadership (4)	75%	0%	0%	0%	25	%
New Faculty Hires (12)	17%	8%	17%	50%	8%	
Non-Tenure-Track Faculty (20)	25%	5%	5%	60%	5%	
Tenured/Tenure-Track Faculty (72)	14%	4%	6%	69%	7%	
Undergraduate Population (10,952)	34%	4%	6%	44%	129	%

#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (20)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (20)

New Faculty Hires (12)

Note: To maintain consistency, Campus Senior Leadership includes the campus president in both the icon and bar graph visualizations. Tenured/Tenure-Track, Non-Tenure-Track, and New Faculty Hire groups all refer to full-time faculty members.

#### President

# **Cypress College**

#### **District Leadership Trustees**

North Orange County Community College District

#### **Campus Senior Leadership**





#### President



## **Campus Demographics by Race/Ethnicity**

	Latir	IX Blac	Asian Ar k & Nł		e Other/ Unknown
Campus Academic Senate (24)	8%	0%	0%	88%	4%
Campus Senior Leadership (7)	29%	0%	0%	71%	0%
New Faculty Hires (42)	21%	7%	14%	55%	2%
Non-Tenure-Track Faculty (5)	40%	0%	20%	40%	0%
Tenured/Tenure-Track Faculty (222)	20%	6%	13%	46%	15%
Undergraduate Population (17,342)	51%	4%	24%	13%	7%

#### **Campus Demographics by Gender**



Campus Academic Senate (24) Campus Senior Leadership (7) New Faculty Hires (42) Non-Tenure-Track Faculty (5) Tenured/Tenure-Track Faculty (222) Undergraduate Population (17,342)

\*Native Hawaiian and Pacific Islander

# De Anza College

President

#### **District Leadership Trustees**

Foothill-Deanza Community College District



#### **Campus Senior Leadership**





## **Campus Demographics by Race/Ethnicity**



## **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (44)

# **Diablo Valley College**

#### **District Leadership Trustees**

Contra Costa Community College District

**. . . . .** 

#### **Campus Senior Leadership**





#### President



#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



Non-Tenure-Track Faculty (34) Tenured/Tenure-Track Faculty (253) Undergraduate Population (23,322)

Campus Academic Senate (18)

Campus Senior Leadership (4)

New Faculty Hires (46)

\*Native Hawaiian and Pacific Islander
# **East Los Angeles College**

#### **District Leadership Trustees**

Los Angeles Community College District

#### President



#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



Campus Academic Senate (21)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (5)

New Faculty Hires (209)

\*Native Hawaiian and Pacific Islander

# **El Camino College**

President

#### **District Leadership Trustees**

El Camino Community College District



#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (49)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (2)

New Faculty Hires (49)

# **Evergreen Valley College**

President

#### **District Leadership Trustees**

San Jose-Evergreen Community College District

#### **Campus Senior Leadership**





# **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (37)

# **Feather River College**

#### **District Leadership Trustees**

Feather River Community College District

#### **Campus Senior Leadership\*\***



# Latinx Black Asian American White Other/ Woman Man

#### President



#### **Campus Demographics by Race/Ethnicity**

	Latinx	Black	Asian Americar & NHPI*	White	Other/ Unknown
Campus Academic Senate (28)	7%	4%	4%	82%	4%
Campus Senior Leadership (8)	0%	0%	0%	75%	25%
New Faculty Hires (14)	14%	0%	0%	86%	0%
Non-Tenure-Track (2)	100%	0%	0%	0%	0%
Tenured/Tenure-Track Faculty (26)	0%	4%	4%	88%	4%
Undergraduate Population (2,395)	35%	12%	8%	35%	10%

#### **Campus Demographics by Gender**



#### \*Native Hawaiian and Pacific Islander

Tenured/Tenure-Track Faculty (26)

Undergraduate Population (2,395)

Campus Academic Senate (28)

Campus Senior Leadership (8)

Non-Tenure-Track Faculty (2)

New Faculty Hires (14)

\*\*The race and gender of one senior leadership member could not be deternined.

Note: To maintain consistency, Campus Senior Leadership includes the campus president in both the icon and bar graph visualizations.

Tenured/Tenure-Track, Non-Tenure-Track, and New Faculty Hire groups all refer to full-time faculty members.

# Folsom Lake College

#### **District Leadership Trustees**

Los Rios Community College District

#### President



#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (27)

Non-Tenure-Track Faculty (4)

# **Foothill College**

#### **District Leadership Trustees**

Foothill-Deanza Community College District



#### **Campus Senior Leadership**



#### ĂŸ Latinx Black Asian American White & NHPI\* Other/ Woman Man Unknown

#### **President**



### **Campus Demographics by Race/Ethnicity**



### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (30)

Campus Senior Leadership (6)

Non-Tenure-Track Faculty (5)

New Faculty Hires (29)

# **Fresno City College**

#### **District Leadership Trustees**

State Center Community College District

#### **Campus Senior Leadership**



#### it i ĂŤ Latinx Black Asian American White & NHPI\* Other/ Woman Man Unknown

#### President



# **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (59)

Campus Senior Leadership (8)

Non-Tenure-Track Faculty (50)

New Faculty Hires (46)

# **Fullerton College**

#### **District Leadership Trustees**

North Orange County Community College District

#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**

		Latinx	/ Black	Asian American & NHPI*	White	Other/ Unknown
Campus Academic Senate (37)	11%	5%	11%	62%	11%	
Campus Senior Leadership (4)	100%	0%	0%	0%	0%	
New Faculty Hires (42)	21%	5%	12%	57%	5%	
Non-Tenure-Track Faculty (11)	18%	0%	36%	27%	18%	
Tenured/Tenure-Track Faculty (305)	21%	4%	9%	54%	12%	
Undergraduate Population (24,110)	56%	3%	16%	17%	7%	

#### **Campus Demographics by Gender**



Campus Senior Leadership (4) New Faculty Hires (42) Non-Tenure-Track Faculty (11) Tenured/Tenure-Track Faculty (305) Undergraduate Population (24,110)

Campus Academic Senate (37)

\*Native Hawaiian and Pacific Islander

Note: To maintain consistency, Campus Senior Leadership includes the campus president in both the icon and bar graph visualizations. Tenured/Tenure-Track, Non-Tenure-Track, and New Faculty Hire groups all refer to full-time faculty members.

### President



# **Golden West College**

#### **District Leadership Trustees**

Coast Community College District

#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**

	Latinx	Black	Asian Americar & NHPI*	White	Other/ Unknown
Campus Academic Senate (22)	0%	0%	18%	45%	37%
Campus Senior Leadership (4)	0%	0%	25%	75%	0%
New Faculty Hires (5)	20%	0%	40%	40%	0%
Non-Tenure-Track Faculty (0)	0%	0%	0%	0%	0%
Tenured/Tenure-Track Faculty (122)	11%	3%	20%	62%	2%
Undergraduate Population (15,384)	32%	2%	32%	25%	8%

#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (5)

Note: To maintain consistency, Campus Senior Leadership includes the campus president in both the icon and bar graph visualizations. Tenured/Tenure-Track, Non-Tenure-Track, and New Faculty Hire groups all refer to full-time faculty members.

#### President



# **Gavilan College**

#### **District Leadership Trustees**

Gavilan Community College District

#### President



#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (15)

Campus Senior Leadership (3)

Non-Tenure-Track Faculty (7)

New Faculty Hires (5)

# **Glendale Community College**

#### **District Leadership Trustees**

Glendale Community College District

#### **Campus Senior Leadership**





#### President



# **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (27)

Campus Senior Leadership (5)

Non-Tenure-Track Faculty (22)

New Faculty Hires (12)

# **Grossmont College**

#### **District Leadership Trustees**

Grossmont-Cuyamaca Community College District

#### **Campus Senior Leadership**





### President



# **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (44)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (49)

New Faculty Hires (19)

# Hartnell College

#### **District Leadership Trustees**

Hartnell Community College District

#### **Campus Senior Leadership**



#### it i ĂŤ Ă Latinx Black Asian American White & NHPI\* Other/ Woman Man Unknown

#### President



**Campus Demographics by Race/Ethnicity** 

	Latinx	Black	Asian Americar & NHPI*	N White	Other/ Unknown
Campus Academic Senate (24)	17%	0%	13%	63%	8%
Campus Senior Leadership (5)	40%	0%	0%	60%	0%
New Faculty Hires (42)	33%	2%	2%	45%	17%
Non-Tenure-Track Faculty (17)	24%	0%	29%	47%	0%
Tenured/Tenure-Track Faculty (117)	35%	3%	8%	50%	4%
Undergraduate Population (13,033)	65%	3%	6%	16%	10%

#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (42)

Non-Tenure-Track Faculty (17)

# **Imperial Valley College**

#### **District Leadership Trustees**

Imperial Community College District



#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**

Campus Academic Senate** (27)
Campus Senior Leadership (4)
New Faculty Hires (180)
Non-Tenure-Track Faculty (36)
Tenured/Tenure-Track Faculty (115)
Undergraduate Population (10,541)

	La	tinx		Black
44%			4%	
0%			25%	
44%			4%	
78%			6%	
40%			4%	
90%			1%	

Asian American & NHPI*	White	Other/ Unknown
4%	26%	22%
0%	75%	0%
7%	36%	8%
3%	14%	0%
7%	46%	3%
1%	5%	3%

#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (27)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (36)

New Faculty Hires (180)



# **Irvine Valley College**

#### **District Leadership Trustees**

South Orange County Community College District

#### **Campus Senior Leadership**





#### President



### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate\*\* (6)

Campus Senior Leadership (5)

Non-Tenure-Track Faculty (0)

New Faculty Hires (30)

Note: To maintain consistency, Senior Campus Leadership includes the campus president in both the icon and bar graph visualizations.

Tenured/Tenure-Track, Non-Tenured, and New Faculty Hire groups all refer to full-time faculty members.

<sup>\*\*</sup>Data includes only Senate Cabinet members. Member lists for non-cabinet senators were not publicly available.

# Lake Tahoe Community College

President

#### **District Leadership Trustees**

Lake Tahoe Community College District

#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**

	Latinx	Blac	Asian Am k & NH		e Other/ Unknown
Campus Academic Senate (10)	0%	0%	0%	80%	20%
Campus Senior Leadership (4)	25%	0%	0%	75%	0%
New Faculty Hires (12)	33%	0%	0%	50%	17%
Non-Tenure-Track Faculty (0)	0%	0%	0%	0%	0%
Tenured/Tenure-Track Faculty (33)	12%	0%	3%	76%	9%
Undergraduate Population (6,103)	28%	6%	9%	49%	9%

#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (0)

New Faculty Hires (12)

# Laney College

#### **District Leadership Trustees**

Peralta Community College District

#### President



#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (10)

Non-Tenure-Track Faculty (4)

# Las Positas College

#### **District Leadership Trustees**

Chabot-Las Positas Community College District

#### **Campus Senior Leadership**





### President



# **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (18)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (4)

New Faculty Hires (42)

# Lassen Community College

#### **District Leadership Trustees**

Lassen Community College District



#### **Campus Senior Leadership**



#### ĂŤ ĂŤ Latinx Black Asian American White & NHPI\* Other/ Woman Man Unknown

### President



# **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (10)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (2)

New Faculty Hires (14)

# Long Beach City College

#### **District Leadership Trustees**

Long Beach Community College District

#### **Campus Senior Leadership**





#### President



### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



Campus Senior Leadership (5) New Faculty Hires (1) Non-Tenure-Track Faculty (7) Tenured/Tenure-Track Faculty (295) Undergraduate Population (32,814)

Campus Academic Senate (29)

\*Native Hawaiian and Pacific Islander

# Los Angeles City College

President

#### **District Leadership Trustees**

Los Angeles Community College District

### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Senior Leadership (3)

Non-Tenure-Track Faculty (7)

New Faculty Hires (97)

# Los Angeles Harbor College

#### **District Leadership Trustees**

Los Angeles Community College District

#### President



#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (51)

Non-Tenure-Track Faculty (2)

# Los Angeles Mission College

**President** 

#### **District Leadership Trustees**

Los Angeles Community College District

## **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**

	Latinx	Blac	Asian Am k & NH		Other/ Unknown
Campus Academic Senate (24)	17%	0%	13%	58%	13%
Campus Senior Leadership (4)	25%	0%	0%	50%	25%
New Faculty Hires (88)	20%	1%	17%	51%	10%
Non-Tenure-Track Faculty (4)	100%	0%	0%	0%	0%
Tenured/Tenure-Track Faculty (101)	29%	5%	12%	46%	9%
Undergraduate Population (12,948)	70%	5%	6%	14%	6%

#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (88)

# Los Angeles Pierce College

#### **District Leadership Trustees**

Los Angeles Community College District

#### President



#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (240)

Non-Tenure-Track Faculty (4)

# Los Angeles Southwest College

#### **District Leadership Trustees**

Los Angeles Community College District

#### President









#### **Campus Demographics by Race/Ethnicity**

	Latinx	Black	Asian Americar & NHPI*	n White	Other/ Unknown
Campus Academic Senate (15)	0%	40%	27%	33%	0%
Campus Senior Leadership (3)	0%	33%	0%	67%	0%
New Faculty Hires (43)	21%	23%	12%	9%	35%
Non-Tenure-Track Faculty (12)	17%	8%	0%	0%	75%
Tenured/Tenure-Track Faculty (68)	13%	53%	4%	15%	15%
Undergraduate Population (9,042)	50%	28%	6%	10%	7%

#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (43)

# Los Angeles Trade-Technical College

#### **District Leadership Trustees**

Los Angeles Community College District

#### **Campus Senior Leadership**





# President



### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (38)

Campus Senior Leadership (5)

Non-Tenure-Track Faculty (2)

New Faculty Hires (145)

# Los Angeles Valley College

#### **District Leadership Trustees**

Los Angeles Community College District

#### President



#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (139)

Non-Tenure-Track Faculty (5)

# Los Medanos College

#### **District Leadership Trustees**

Contra Costa Community College District

#### **Campus Senior Leadership**





#### President



#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (40)

Non-Tenure-Track Faculty (25)

# Madera College

#### **District Leadership Trustees**

State Center Community College District

#### President



#### **Campus Senior Leadership**



New Faculty Hires (2)

New Faculty Hires (2)

Non-Tenure-Track Faculty (8)



#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

# Mendocino College

#### **District Leadership Trustees**

Mendocino-Lake Community College District

#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**

		Latinx	Black	Asian American & NHPI*	White	Other/ Unknown
Campus Academic Senate (9)	11%	0%	0%	89%	0%	
Campus Senior Leadership (4)	25%	0%	0%	75%	0%	
New Faculty Hires (17)	47%	0%	6%	47%	0%	
Non-Tenure-Track Faculty (14)	43%	0%	7%	36%	14%	
Tenured/Tenure-Track Faculty (46)	13%	0%	2%	78%	7%	
Undergraduate Population (4,351)	41%	2%	8%	46%	5%	

#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (9)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (14)

New Faculty Hires (17)

Note: To maintain consistency, Campus Senior Leadership includes the campus president in both the icon and bar graph visualizations. Tenured/Tenure-Track, Non-Tenure-Track, and New Faculty Hire groups all refer to full-time faculty members.

### President



# **Merced College**

#### **District Leadership Trustees**

Merced Community College District

#### **Campus Senior Leadership**





# **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (15)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (6)

New Faculty Hires (47)

Note: To maintain consistency, Campus Senior Leadership includes the campus president in both the icon and bar graph visualizations. Tenured/Tenure-Track, Non-Tenure-Track, and New Faculty Hire groups all refer to full-time faculty members.

#### President



# **Merritt College**

#### **District Leadership Trustees**

Peralta Community College District

#### President



#### **Campus Senior Leadership**





#### **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**

		Men	Women		Other/Unknown
Campus Academic Senate (14)	36%	64%		0%	
Campus Senior Leadership (4)	50%	50%		0%	
New Faculty Hires (1)	0%	100%		0%	
Non-Tenure-Track Faculty (7)	0%	100%		0%	
Tenured/Tenure-Track Faculty (58)	38%	62%		0%	
Undergraduate Population (9,075)	33%	64%		4%	

\*Native Hawaiian and Pacific Islander

# MiraCosta College

#### **District Leadership Trustees**

Miracosta Community College District

#### **Campus Senior Leadership**



Campus Academic Senate (18)

Campus Senior Leadership (5)

Non-Tenure-Track Faculty (3)

Tenured/Tenure-Track Faculty (171)

Undergraduate Population (19,018)

New Faculty Hires (59)



### President



**Campus Demographics by Race/Ethnicity** 

17%

0%

27%

33%

19%

43%



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (59)

Non-Tenure-Track Faculty (3)

# **Mission College**

#### **District Leadership Trustees**

West Valley Mission Community College District

#### **Campus Senior Leadership**





# Campus Demographics by Race/Ethnicity



### **Campus Demographics by Gender**



Campus Senior Leadership (4) New Faculty Hires (12) Non-Tenure-Track Faculty (26) Tenured/Tenure-Track Faculty (138) Undergraduate Population (9,812)

Campus Academic Senate (16)

\*Native Hawaiian and Pacific Islander

Note: To maintain consistency, Campus Senior Leadership includes the campus president in both the icon and bar graph visualizations. Tenured/Tenure-Track, Non-Tenure-Track, and New Faculty Hire groups all refer to full-time faculty members.

### President



# **Modesto Junior College**

#### **District Leadership Trustees**

Yosemite Community College District

# **Campus Senior Leadership**





#### President



#### **Campus Demographics by Race/Ethnicity**

	La	tinx	As	sian American & NHPI*	White	Other/ Unknown
Campus Academic Senate (33)	12%	6%	6%	73%	3%	
Campus Senior Leadership (4)	0%	25%	25%	50%	0%	
New Faculty Hires (314)	23%	3%	4%	68%	2%	
Non-Tenure-Track Faculty (115)	19%	4%	6%	67%	3%	
Tenured/Tenure-Track Faculty (140)	11%	5%	5%	74%	6%	
Undergraduate Population (21,486)	53%	3%	8%	33%	1%	

#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (314)

# **Monterey Peninsula College**

#### **District Leadership Trustees**

Monterey Peninsula Community College District

#### **Campus Senior Leadership**





### President



# **Campus Demographics by Race/Ethnicity**



#### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (15)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (13)

New Faculty Hires (26)
# Moorpark College

President

### **District Leadership Trustees**

Ventura County Community College District



### **Campus Senior Leadership**





# **Campus Demographics by Race/Ethnicity**



### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (7)

New Faculty Hires (57)

# Moreno Valley College

### **District Leadership Trustees**

Riverside Community College District



#### **Campus Senior Leadership**



New Faculty Hires (42)



# President



# **Campus Demographics by Race/Ethnicity**



## **Campus Demographics by Gender**



Campus Academic Senate (20) Campus Senior Leadership (5) New Faculty Hires (42) Non-Tenure-Track Faculty (4) Tenured/Tenure-Track Faculty (101) Undergraduate Population (12,520)

\*Native Hawaiian and Pacific Islander

# Mt. San Antonio College

#### **District Leadership Trustees**

Mt. San Antonio Community College District

### **Campus Senior Leadership**





## President





# **Campus Demographics by Race/Ethnicity**



## **Campus Demographics by Gender**



New Faculty Hires (116) Non-Tenure-Track Faculty (13) Tenured/Tenure-Track Faculty (432) Undergraduate Population (62,076)

Campus Academic Senate (47)

Campus Senior Leadership (6)

\*Native Hawaiian and Pacific Islander

# Mt. San Jacinto College

### **District Leadership Trustees**

Mt. San Antonio Community College District



#### **Campus Senior Leadership**



#### ĂŸ Ă Latinx Black Asian American White & NHPI\* Other/ Woman Man Unknown

# President



# **Campus Demographics by Race/Ethnicity**



## **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (12)

Campus Senior Leadership (7)

Non-Tenure-Track Faculty (9)

New Faculty Hires (35)

# Napa Valley College

#### **District Leadership Trustees**

Napa Valley Community College District

### **Campus Senior Leadership**





## President



#### **Campus Demographics by Race/Ethnicity Asian American** & NHPI\* 7%

0%

0%

6%

Campus Academic Senate (14) Campus Senior Leadership (5) New Faculty Hires (40) Non-Tenure-Track Faculty (2) Tenured/Tenure-Track Faculty (112) Undergraduate Population (6,078)

	Lá	atinx		В	lack
36%			0%		
20%			20%		
20%			5%		
0%			0%		
24%			4%		
44%			5%		

#### Other/ White Unknown 50% 7% 60% 0% 58% 8% 10% 100% 0% 4% 61% 14% 27% 9%

## **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (14)

Campus Senior Leadership (5)

Non-Tenure-Track Faculty (2)

New Faculty Hires (40)

# Norco College

### **District Leadership Trustees**

**Riverside Community College District** 



#### **Campus Senior Leadership**





# **Campus Demographics by Race/Ethnicity**



### **Campus Demographics by Gender**



Campus Academic Senate (35)

Campus Senior Leadership (5)

Non-Tenure-Track Faculty (4)

New Faculty Hires (41)

\*Native Hawaiian and Pacific Islander

Note: To maintain consistency, Campus Senior Leadership includes the campus president in both the icon and bar graph visualizations. Tenured/Tenure-Track, Non-Tenure-Track, and New Faculty Hire groups all refer to full-time faculty members.

# President



# **Ohlone College**

### **District Leadership Trustees**

Ohlone Community College District



### **Campus Senior Leadership**



#### it i ĂŤ Latinx Black Asian American White & NHPI\* Other/ Woman Man Unknown

## President



# **Campus Demographics by Race/Ethnicity**



## **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (13)

Campus Senior Leadership (7)

Non-Tenure-Track Faculty (10)

New Faculty Hires (28)

# **Orange Coast College**

President

### **District Leadership Trustees**

**Campus Senior Leadership** 

Coast Community College District





# **Campus Demographics by Race/Ethnicity**



## **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

New Faculty Hires (19)

Non-Tenure-Track Faculty (2)

# **Oxnard College**

### **District Leadership Trustees**

Ventura County Community College District



#### **Campus Senior Leadership**



#### ĂŸ Ă Latinx Black Asian American White & NHPI\* Other/ Woman Man Unknown

# President



# **Campus Demographics by Race/Ethnicity**



## **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (25)

Campus Senior Leadership (6)

Non-Tenure-Track Faculty (6)

New Faculty Hires (34)

# Palo Verde College

#### **District Leadership Trustees**

Palo Verde Community College District



#### **Campus Senior Leadership**





# **Campus Demographics by Race/Ethnicity**



# **Campus Demographics by Gender**

		Men	Wome	n	Other/Unknown
Campus Academic Senate (41)	51%	49%		0%	
Campus Senior Leadership (4)	75%	25%		0%	
New Faculty Hires (20)	55%	45%		0%	
Non-Tenure-Track Faculty (0)	0%	0%		0%	
Tenured/Tenure-Track Faculty (36)	58%	42%		0%	
Undergraduate Population (5,858)	87%	12%		1%	

\*Native Hawaiian and Pacific Islander

Note: To maintain consistency, Campus Senior Leadership includes the campus president in both the icon and bar graph visualizations. Tenured/Tenure-Track, Non-Tenure-Track, and New Faculty Hire groups all refer to full-time faculty members.

# President



# Palomar College

### **District Leadership Trustees**

Palomar Community College District



### **Campus Senior Leadership**



#### it it ĂŤ Ă Latinx Black Asian American White & NHPI\* Other/ Woman Man Unknown

# President



# **Campus Demographics by Race/Ethnicity**

	Latinx	Black	Asian American & NHPI*	White	Other/ Unknown
Campus Academic Senate (22)	9%	5%	0%	82%	5%
Campus Senior Leadership (5)	20%	0%	20%	40%	20%
New Faculty Hires (67)	10%	3%	9%	61%	16%
Non-Tenure-Track Faculty (3)	0%	0%	0%	67%	33%
Tenured/Tenure-Track Faculty (273)	14%	3%	7%	68%	8%
Undergraduate Population (25,149)	47%	3%	8%	34%	8%

# **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (22)

Campus Senior Leadership (5)

Non-Tenure-Track Faculty (3)

New Faculty Hires (67)

# Pasadena City College

#### **District Leadership Trustees**

Pasadena Area Community College District

#### **Campus Senior Leadership**





### President



# **Campus Demographics by Race/Ethnicity**



## **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (53)

Campus Senior Leadership (6)

Non-Tenure-Track Faculty (33)

New Faculty Hires (190)

# **Porterville College**

### **District Leadership Trustees**

Kern Community College District



## President



### **Campus Senior Leadership**





# **Campus Demographics by Race/Ethnicity**



### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Undergraduate Population (4,176)

Campus Academic Senate (12)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (8)

New Faculty Hires (25)

# **Reedley College**

### **District Leadership Trustees**

State Center Community College District

### **Campus Senior Leadership**



New Faculty Hires (23)



# President



# **Campus Demographics by Race/Ethnicity**



# **Campus Demographics by Gender**



Non-Tenure-Track Faculty (30) Tenured/Tenure-Track Faculty (123) Undergraduate Population (7,899)

Campus Academic Senate (30)

Campus Senior Leadership (4)

New Faculty Hires (23)

\*Native Hawaiian and Pacific Islander

# **Rio Hondo College**

### **District Leadership Trustees**

Rio Hondo Community College District

#### **Campus Senior Leadership**



New Faculty Hires (38)



# President



# **Campus Demographics by Race/Ethnicity**



# **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (47)

Campus Senior Leadership (5)

Non-Tenure-Track Faculty (6)

New Faculty Hires (38)

# **Riverside City College**

### **District Leadership Trustees**

Riverside Community College District



#### **Campus Senior Leadership**





# President



# **Campus Demographics by Race/Ethnicity**

	Latinx	Black	Asian American & NHPI*	White	Other/ Unknown
Campus Academic Senate (24)	13%	0%	0%	71%	17%
Campus Senior Leadership (5)	0%	20%	0%	80%	0%
New Faculty Hires (95)	28%	9%	3%	56%	3%
Non-Tenure-Track Faculty (6)	33%	17%	0%	50%	0%
Tenured/Tenure-Track Faculty (261)	21%	7%	5%	62%	5%
Undergraduate Population (26,017)	64%	8%	8%	15%	5%

# **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (24)

Campus Senior Leadership (5)

Non-Tenure-Track Faculty (6)

New Faculty Hires (95)

# Sacramento City College

#### **District Leadership Trustees**

Los Rios Community College District

# **President**



# **Campus Senior Leadership**





# **Campus Demographics by Race/Ethnicity**



## **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (22)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (2)

New Faculty Hires (77)

# Saddleback College

#### **District Leadership Trustees**

South Orange County Community College District

### **Campus Senior Leadership**





# President



# Campus Demographics by Race/Ethnicity

		Latinx	Black	Asian American & NHPI*	White	Other/ Unknown
Campus Academic Senate (47)	9%	0%	99	%	79%	4%
Campus Senior Leadership (4)	25%	0%	2!	5%	25%	25%
New Faculty Hires (44)	16%	0%	75	%	64%	14%
Non-Tenure-Track Faculty (1)	0%	0%	09	1%	100%	0%
Tenured/Tenure-Track Faculty (238)	12%	2%	75	%	66%	14%
Undergraduate Population (32,221)	26%	2%	15	5%	47%	10%

# **Campus Demographics by Gender**

	Men	Wo	men	Other/Unknown
30	)%	70%	0%	
75	%	25%	0%	
27	%	73%	0%	
10	<mark>0%</mark>	0%	0%	
5) 41	%	59%	0%	
) 38	8%	60%	3%	

\*Native Hawaiian and Pacific Islander

Campus Academic Senate (47) Campus Senior Leadership (4) New Faculty Hires (44) Non-Tenure-Track Faculty (1) Tenured/Tenure-Track Faculty (238) Undergraduate Population (32,221)

# San Bernardino Valley College

### **District Leadership Trustees**

San Bernardino Community College District



#### **Campus Senior Leadership**





# **Campus Demographics by Race/Ethnicity**



### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (0)

New Faculty Hires (18)

Note: To maintain consistency, Campus Senior Leadership includes the campus president in both the icon and bar graph visualizations. Tenured/Tenure-Track, Non-Tenure-Track, and New Faculty Hire groups all refer to full-time faculty members.

### President



# San Diego City College

President

### **District Leadership Trustees**

San Diego Community College District



#### **Campus Senior Leadership**







## **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (28)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (2)

New Faculty Hires (18)

# San Diego Mesa College

President

### **District Leadership Trustees**

San Diego Community College District

#### **Campus Senior Leadership**





# **Campus Demographics by Race/Ethnicity**



### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (5)

New Faculty Hires (24)

# San Diego Miramar College

### **District Leadership Trustees**

San Diego Community College District

### **Campus Senior Leadership**



Campus Academic Senate (32)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (4)

Tenured/Tenure-Track Faculty (122)

Undergraduate Population (20,476)

New Faculty Hires (10)



# President



**Campus Demographics by Race/Ethnicity** Asian American Black White Latinx & NHPI\* 3% 9% 56% 25%



# **Campus Demographics by Gender**

16%

25%

10%

0%

13%

33%



\*Native Hawaiian and Pacific Islander

New Faculty Hires (10)

Non-Tenure-Track Faculty (4)

Note: To maintain consistency, Campus Senior Leadership includes the campus president in both the icon and bar graph visualizations. Tenured/Tenure-Track, Non-Tenure-Track, and New Faculty Hire groups all refer to full-time faculty members.

0%

25%

2%

5%

# San Joaquin Delta College

#### **District Leadership Trustees**

San Joaquin Delta Community College District

#### **Campus Senior Leadership**





# **Campus Demographics by Race/Ethnicity**



# **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (27)

Campus Senior Leadership (3)

Non-Tenure-Track Faculty (39)

New Faculty Hires (201)

Note: To maintain consistency, Campus Senior Leadership includes the campus president in both the icon and bar graph visualizations. Tenured/Tenure-Track, Non-Tenure-Track, and New Faculty Hire groups all refer to full-time faculty members.

### President

# San Jose City College

#### **District Leadership Trustees**

San Jose-Evergreen Community College District

### **Campus Senior Leadership**





# **Campus Demographics by Race/Ethnicity**



# **Campus Demographics by Gender**



Campus Academic Senate (18) Campus Senior Leadership (5) New Faculty Hires (39) Non-Tenure-Track Faculty (25) Tenured/Tenure-Track Faculty (99) Undergraduate Population (10,990)

\*Native Hawaiian and Pacific Islander

Note: To maintain consistency, Campus Senior Leadership includes the campus president in both the icon and bar graph visualizations. Tenured/Tenure-Track, Non-Tenure-Track, and New Faculty Hire groups all refer to full-time faculty members.

# President



# Santa Ana College

#### **District Leadership Trustees**

Rancho Santiago Community College District



### **Campus Senior Leadership**



New Faculty Hires (40)



# President



# **Campus Demographics by Race/Ethnicity**



# **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (37)

Campus Senior Leadership (5)

Non-Tenure-Track Faculty (14)

New Faculty Hires (40)

# Santa Barbara City College

### **District Leadership Trustees**

Santa Barbara Community College District

### **Campus Senior Leadership**



#### it i ĂŤ Ă Latinx Black Asian American White & NHPI\* Other/ Woman Man Unknown

# President



# **Campus Demographics by Race/Ethnicity**

	Latinx	Black	Asian American & NHPI*	White	Other/ Unknown
Campus Academic Senate (17)	24%	6%	6%	53%	12%
Campus Senior Leadership (6)	0%	17%	0%	83%	0%
New Faculty Hires (32)	28%	9%	3%	56%	3%
Non-Tenure-Track Faculty (20)	25%	0%	0%	60%	15%
Tenured/Tenure-Track Faculty (205)	20%	4%	4%	64%	8%
Undergraduate Population (19,898)	32%	3%	6%	37%	24%

# **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (17)

Campus Senior Leadership (6)

Non-Tenure-Track Faculty (20)

New Faculty Hires (32)

# Santa Monica College

### **District Leadership Trustees**

Santa Monica Community College District



#### **Campus Senior Leadership**



#### it i ĂŤ Latinx Black Asian American White & NHPI\* Other/ Woman Man Unknown

# President



# **Campus Demographics by Race/Ethnicity**



## **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (51)

Campus Senior Leadership (7)

Non-Tenure-Track Faculty (15)

New Faculty Hires (77)

# Santa Rosa Junior College

#### **District Leadership Trustees**

Sonoma County Community College District



### **Campus Senior Leadership**





## President



# **Campus Demographics by Race/Ethnicity**

		Latinx	Black	Asian America & NHPI*	n White	Other/ Unknown
Campus Academic Senate (30)	20%		0%	3%	73%	3%
Campus Senior Leadership (5)	40%		0%	20%	40%	0%
New Faculty Hires (72)	17%		4%	7%	68%	4%
Non-Tenure-Track Faculty (3)	0%		0%	0%	100%	0%
Tenured/Tenure-Track Faculty (291)	13%		2%	8%	71%	7%
Undergraduate Population (26,572)	39%		2%	5%	40%	14%

# **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (30)

Campus Senior Leadership (5)

Non-Tenure-Track Faculty (3)

New Faculty Hires (72)

# Santiago Canyon College

#### **District Leadership Trustees**

Rancho Santiago Community College District



### **Campus Senior Leadership**



New Faculty Hires (17)

New Faculty Hires (17)

Non-Tenure-Track Faculty (12)



## President



# **Campus Demographics by Race/Ethnicity**



## **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

# Shasta College

#### **District Leadership Trustees**

Shasta Tehama Trinity Joint Community College District

### **Campus Senior Leadership**



#### it i ĂŤ Ă Latinx Black Asian American White & NHPI\* Other/ Woman Man Unknown

# President



# **Campus Demographics by Race/Ethnicity**

	Latinx	Black	Asian Americar & NHPI*	White	Other/ Unknown
Campus Academic Senate (22)	5%	0%	14%	73%	9%
Campus Senior Leadership (8)	13%	0%	0%	88%	0%
New Faculty Hires (43)	12%	5%	12%	70%	2%
Non-Tenure-Track Faculty (48)	6%	2%	6%	83%	2%
Tenured/Tenure-Track Faculty (83)	13%	2%	4%	80%	1%
Undergraduate Population (8,920)	19%	2%	6%	62%	11%

# **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (22)

Campus Senior Leadership (8)

Non-Tenure-Track Faculty (48)

New Faculty Hires (43)

# Sierra College

### **District Leadership Trustees**

Sierra Joint Community College District

### **Campus Senior Leadership**





## President



# **Campus Demographics by Race/Ethnicity**

		Latinx	A Black	Asian American & NHPI*	White	Other/ Unknown
Campus Academic Senate (32)	13%	3%	6%	56%		22%
Campus Senior Leadership (5)	0%	0%	0%	100%		0%
New Faculty Hires (52)	21%	4%	10%	60%		6%
Non-Tenure-Track Faculty (6)	17%	0%	0%	83%		0%
Tenured/Tenure-Track Faculty (240)	10%	4%	5%	68%	·	13%
Undergraduate Population (19,419)	25%	3%	9%	54%		9%

# **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (32)

Campus Senior Leadership (5)

Non-Tenure-Track Faculty (6)

New Faculty Hires (52)

# **Skyline College**

#### **District Leadership Trustees**

San Mateo County Community College District



### **Campus Senior Leadership**



#### it i Latinx Black Asian American White & NHPI\* Other/ Woman Man Unknown

# President



# **Campus Demographics by Race/Ethnicity**



# **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (29)

Campus Senior Leadership (7)

Non-Tenure-Track Faculty (7)

New Faculty Hires (38)

# Solano Community College

### **District Leadership Trustees**

Solano County Community College District

### **Campus Senior Leadership**





# President



# **Campus Demographics by Race/Ethnicity**



## **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (17)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (0)

New Faculty Hires (11)

# Southwestern College

### **District Leadership Trustees**

Southwestern Community College District

i i i i i

### **Campus Senior Leadership**





# President





# **Campus Demographics by Gender**



New Faculty Hires (42) Non-Tenure-Track Faculty (1) Tenured/Tenure-Track Faculty (193) Undergraduate Population (21,364)

Campus Academic Senate (12)

Campus Senior Leadership (5)

\*Native Hawaiian and Pacific Islander

# Taft College

### **District Leadership Trustees**

West Kern Community College District



#### **Campus Senior Leadership**





### President



# **Campus Demographics by Race/Ethnicity**

	Latir	nx Black	Asian Ame & NHP		Other/ Unknown
Campus Academic Senate (10)	0%	10%	10%	50%	30%
Campus Senior Leadership (6)	0%	17%	17%	67%	0%
New Faculty Hires (16)	19%	6%	0%	75%	0%
Non-Tenure-Track Faculty (0)	0%	0%	0%	0%	0%
Tenured/Tenure-Track Faculty (43)	12%	5%	2%	79%	2%
Undergraduate Population (7,243)	64%	4%	3%	23%	6%

## **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (10)

Campus Senior Leadership (6)

Non-Tenure-Track Faculty (0)

New Faculty Hires (16)

# Ventura College

### **District Leadership Trustees**

Ventura County Community College District



#### **Campus Senior Leadership**





# **Campus Demographics by Race/Ethnicity**



### **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (14)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (4)

New Faculty Hires (68)

# **Victor Valley College**

### **District Leadership Trustees**

Victor Valley Community College District

### **Campus Senior Leadership**



Campus Academic Senate (20)

Campus Senior Leadership (6)

Non-Tenure-Track Faculty (1)

Tenured/Tenure-Track Faculty (93)

Undergraduate Population (12,906)

New Faculty Hires (18)

#### it i Latinx Black Asian American White & NHPI\* Other/ Woman Man Unknown

# President



**Campus Demographics by Race/Ethnicity** Black Latinx 5% 0% 0 33% 0% 0 28% 17% 6

0%

5%

10%

Asian American & NHPI*	White	Other/ Unknown
0%	75%	20%
0%	67%	0%
6%	50%	0%
0%	100%	0%
6%	72%	3%
3%	21%	6%

## **Campus Demographics by Gender**

0%

13%

61%



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (20)

Campus Senior Leadership (6)

Non-Tenure-Track Faculty (1)

New Faculty Hires (18)

# West Hills College-Coalinga

### **District Leadership Trustees**

West Hills Community College District

# President



### **Campus Senior Leadership**





## **Campus Demographics by Race/Ethnicity**

	Latinx	Black	Asian Americar & NHPI*	White	Other/ Unknown
Campus Academic Senate (7)	0%	0%	0%	86%	14%
Campus Senior Leadership (3)	0%	0%	33%	33%	33%
New Faculty Hires (6)	17%	0%	0%	83%	0%
Non-Tenure-Track Faculty (0)	0%	0%	0%	0%	0%
Tenured/Tenure-Track Faculty (32)	9%	6%	3%	78%	3%
Undergraduate Population (3,700)	69%	5%	4%	16%	6%

# **Campus Demographics by Gender**

		Men		Women		Other/Unknown
Campus Academic Senate (7)	86%		14%		0%	
Campus Senior Leadership (3)	33%		67%		0%	
New Faculty Hires (6)	83%		17%		0%	
Non-Tenure-Track Faculty (0)	0%		0%		0%	
Tenured/Tenure-Track Faculty (32)	59%		41%		0%	
Undergraduate Population (3,700)	48%		51%		1%	

\*Native Hawaiian and Pacific Islander

# West Hills College-Lemoore

#### **District Leadership Trustees**

West Hills Community College District

# **Campus Senior Leadership**





# **Campus Demographics by Race/Ethnicity**



# **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (8)

Campus Senior Leadership (2)

Non-Tenure-Track Faculty (6)

New Faculty Hires (6)

Note: To maintain consistency, Campus Senior Leadership includes the campus president in both the icon and bar graph visualizations. Tenured/Tenure-Track, Non-Tenure-Track, and New Faculty Hire groups all refer to full-time faculty members.

### President

# West Los Angeles College

### **District Leadership Trustees**

Los Angeles Community College District

#### **Campus Senior Leadership**





# President



# **Campus Demographics by Race/Ethnicity**



## **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (29)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (5)

New Faculty Hires (73)

# West Valley College

#### **District Leadership Trustees**

West Valley-Misson Community College District

### **Campus Senior Leadership**





# President



# **Campus Demographics by Race/Ethnicity**



# **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (18)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (3)

New Faculty Hires (7)

# **Woodland Community College**

### **District Leadership Trustees**

Yuba Community College District



# President



#### **Campus Senior Leadership**





# **Campus Demographics by Race/Ethnicity**

	La	ntinx	Black	Asian American & NHPI*	White	Other/ Unknown
Campus Academic Senate (10)	40%	0%	0%	40%	20	0%
Campus Senior Leadership (4)	75%	0%	0%	25%	0%	6
New Faculty Hires (10)	30%	0%	10%	60%	0%	6
Non-Tenure-Track Faculty (7)	0%	0%	0%	100%	0%	6
Tenured/Tenure-Track Faculty 36)	8%	3%	14%	69%	69	6
Undergraduate Population (4,820)	49%	3%	14%	24%	9%	6

# **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (10)

Campus Senior Leadership (4)

Non-Tenure-Track Faculty (7)

New Faculty Hires (10)

# Yuba College

### **District Leadership Trustees**

Yuba Community College District



#### **Campus Senior Leadership**





## President



# **Campus Demographics by Race/Ethnicity**



# **Campus Demographics by Gender**



\*Native Hawaiian and Pacific Islander

Campus Academic Senate (11)

Campus Senior Leadership (6)

Non-Tenure-Track Faculty (24)

New Faculty Hires (35)



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